

1 March 2010

Re: Kangaroos Development Program - Applications for Assistant Coach positions

Baseball Victoria is calling for applications for the following team staff positions:

ASSISTANT COACH

One assistant coach for each of the following teams will be appointed to work under the respective Head Coach named below:

- U12 Kangaroos - Japan Tour
 - Head Coach - Wayne Pollock
- U12 Kangaroos - USA Tour
 - Head Coach - Mark Ellis
- U12 Kangaroos - Italy Tour
 - Head Coach - John King
- U14 Kangaroos - USA Tour
 - Head Coach - Barry Fisher
- U14 Kangaroos - Italy Tour
 - Head Coach - Dale Lewis

Type of Position:

- The positions are considered by BV to be 'coach development' opportunities, providing suitable applicants with tutorage and experience from the pool of head coaches.
- It is anticipated that the successful Assistant Coaches will be looked favourably for future coaching positions within the BV development and/or high performance areas.

Period of Appointment:

- Some applicants will be requested to attend the 'Assessment Days' on Saturday 13th March and Sunday 21st March at Port Melbourne BC.
- Official appointments will commence Thursday 1st April 2010 and conclude on Tuesday 31st August 2010

Duty Statements:

- see attached

Remuneration:

- All positions are honorary, albeit all travel expenses when overseas are met.

Expected Commitments:

- The appointed coaches will be required to attend all Assessment Days, Training and Tour Dates, along with any team and coaches' meetings. The dates for the Assessment Days, Training and Tour Dates are on BV website. Meeting dates will be advised as required within reasonable time.

Application period:

- The application period will end 9am on Monday 22nd March, 2010.
- Successful applicants will be notified by Friday 26th March 2010.

Submission requirements:

- Applicants will be required to complete the attached form
- The form is to be sent to Brett Hidson, by one of the following methods
Post: PO Box 57, South Melbourne VIC 3205
Fax: (03) 9645 8200
Email: brett.hidson@baseballvictoria.com.au

All successful applicants should be aware that BV ratification and subsequent appointment is conditional upon them:

- signing a Code of Conduct
- Passing a 'Working With Children' check



Brett Hidson
General Manager

APPLICATION FOR COACHING POSITIONS

Name:			
Address:			
Email:			
Mobile Phone:		Work Phone:	
Home Phone:		Fax:	
Occupation:			
Organisation:			
Position/s Applying For:			
Playing History (year by year):			
Coaching Experience (year by year):			
Other Relevant Details (committees, administration, qualifications, personal achievements, etc.):			
Reason for Applying:			
References:			

This information is strictly confidential and will be treated as such by the BV Office.

I declare that this information is true and correct to the best of my knowledge

Signature of Applicant: _____ Date: _____

POSITION DESCRIPTION FOR ASSISTANT COACH - VICTORIAN KANGAROOS DEVELOPMENT PROGRAM

1. BACKGROUND

Baseball Victoria (BV) is the peak body for the sport of baseball in the state of Victoria. BV is responsible for developing and creating opportunities for its members to participate at various levels within the sport's pathway, including high performance programs that lead into National representation, the Australian Baseball League and professional careers.

2. RESPONSIBILITIES

An Assistant Coach of a Victorian Kangaroos Development Team is responsible for assisting the head coach with over all team preparation, in particular the pitchers.

The specific responsibilities of the position are, but not limited to, as follows:

- Working as a member of the coaching team, conduct instructional activities in consultation with and under the direction of the Head Coach;
- Work one on one with individual athletes to enhance the offensive and defensive aspect of their performance and development;
- Undertake pre game warm up and post game activities as directed by the head coach;
- Serve in a number of roles (eg 1st base coach / 3rd base coach etc) during games as directed by the head coach;
- Assist the team's Executive Officer by keeping daily track of the team's equipment inventory and the management, positioning and movement of all team equipment and the storage of this gear;
- Participate in all scouting and selection processes;
- Enforce the applicable player code of conduct and support the applicable Coaches / Managers Code of Conduct;
- Off field supervision of athletes as required by the Head Coach and Executive Officer;
- Any other on field duties as needed and directed by the Head Coach;
- Participate in any and all official team camps and tours operated during the term of the appointment;
- Accountable to the Head Coach;
- Hold at minimum a current Level 1 Coaching Accreditation or equivalency.

3. DECISION MAKING & REPORTING

- No decision making or reporting requirements

5. QUALIFICATIONS AND PERSONAL QUALITIES

- a) A minimum of Level 1 baseball coach accreditation
- b) Proven experience of working within an integrated program environment
- c) A thorough knowledge and understanding of children within this age group to aspire to succeed in providing the required experience
- d) Proven experience of working with developing and junior athletes and coaches, including devising and implementing successful programs

- e) Proven leadership and decision making skills, excellent interpersonal and communication skills, sound organisational and planning skills, complemented by attention to detail
- f) Have a track record of coaching success
- g) A passion for sporting achievement and a personal commitment to excellence
- h) A clear understanding of the requirements to achieve performance excellence
- i) Need to be highly innovative, mentally versatile and daring in order to maintain a competitive edge
- j) Be able to work in collaboration with assistant coaches to optimise athlete development
- k) An ability to contribute to the development of the BV participation and development culture and environment
- l) Willing to sign a Code of Conduct
- m) Pass a 'Working With Children' check upon application for this position

6. RELATIONSHIPS

Responsible to:

- a) The Head Coach, for day-to-day program delivery and for integration with State pathway programs.

Liaison with:

- a) The BV General Manager for compliance with the BV behaviour and cultural ideals.

7. PERFORMANCE INDICATORS

- a) The achievement of team and athlete targets